2024 LAW ENFORCEMENT MANAGEMENT AND ADMINISTRATIVE STATISTICS (LEMAS) SURVEY

LOCAL DEPARTMENTS AND PRIMARY STATE POLICE AGENCIES

In correspondence about this survey, please refer to the **Agency ID** number printed below in this box. (Please correct any error in name and mailing address below. If the label is correct, please check the box in the bottom right hand corner of this box.)

```
Agency ID:

Password:

     Name:

     Title:

     Agency:
```

The label is correct ☐

INFORMATION SUPPLIED BY

NAME				TITLE		
TELEPHONE	Area Code	Number	Extension	**FAX**	Area Code	Number
EMAIL ADDRESS						

Completion and Return Instructions

- Unless otherwise noted, please answer all questions using December 31, 2024 as a reference.

- **Please do not leave any items blank.** If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.

- Use an **X** when marking an answer in a response circle or box.

- There are four ways to submit this survey:

  o   Online at **https://bjslecs.org/LEMAS**. Please use the Agency ID and Password listed above to access the survey on the secure, encrypted website. This method allows for the ability to save partial data and return at a later time. If you or another staff member needs to access the survey multiple times, please only "submit" the survey once it is complete.

  o   Mail the survey to RTI International (RTI) in the enclosed postage-paid envelope

  o   Fax each page of the survey to 833-997-2721 (toll-free)

  o   Scan and email the survey to **lemas@rti.org**

- **Please submit your completed questionnaire by March, 31, 2025.**

- If you have questions about the survey, items on the questionnaire, or how to submit completed responses, please contact the Survey Team at RTI by email at **lemas@rti.org** or call the Help Line at 1-833-997-2719 (toll free). The Help Line is available from 9:00 a.m. to 5:00 p.m. (EST). When communicating about the survey, please reference your Agency ID.

- If you have general comments or suggestions for improving the survey, please contact Sean Goodison, Statistician, Law Enforcement Statistics Unit, Bureau of Justice Statistics, by phone at 202-307-0765 or by email at Sean.Goodison@usdoj.gov.

- Please retain a copy of your completed survey for one year. Questionnaires completed through the online option can be printed for your records.

Section I: Personnel

1. **Enter the number of <u>full-time</u> and <u>part-time</u> *paid* agency employees for the pay period specified below.**
   Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included <u>December 31, 2024</u>:	Full-time	Part-time
a. Sworn officers with general arrest powers		
b. Non-sworn/civilian personnel		
c. **Total paid employees** *(sum of rows a and b)*		

2. **Enter the number of <u>full-time sworn</u> officer vacancies for the pay period specified below.**

	Full-time sworn officer vacancies
a. **Pay period that included <u>December 31, 2024</u>:**	

Unless otherwise noted, please answer all remaining questions using December 31, 2024, as a reference.

3. **Enter the number of <u>full-time</u> personnel according to their <u>primary</u> job responsibility for the pay period that included December 31, 2024.** *Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.*

	Sworn officers with general arrest powers	Non-sworn / civilian personnel
a. **Administration –** Chief of police, assistants and other personnel who work in an administrative capacity. *Include finance, human resources, and internal affairs.*	☐☐☐☐☐	☐☐☐☐☐
b. **Total operations** – Police officers, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. *Include traffic, patrol, investigations, and special operations.*		
1. **Officers –** Patrol/field officers, police officers, traffic, SROs, etc.	☐☐☐☐☐	☐☐☐☐☐
2. **Detectives/investigators**	☐☐☐☐☐	☐☐☐☐☐
3. **All other operations personnel** – Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.	☐☐☐☐☐	☐☐☐☐☐
c. **Total support** – Dispatchers, records clerks, crime analysts, crime lab technicians and other personnel providing support services other than administrative. *Include communications, crime lab, fleet management, and training.*		
1. **Dispatchers**	☐☐☐☐☐	☐☐☐☐☐
2. **Crime analysts/intelligence analysts**	☐☐☐☐☐	☐☐☐☐☐
3. **Crime scene technicians**	☐☐☐☐☐	☐☐☐☐☐
4. **All other support personnel** – Records clerks and other personnel providing support services other than administrative. *Include communications, crime lab, fleet management, and training.*	☐☐☐☐☐	☐☐☐☐☐
d. **Other personnel not included above** (e.g., crossing guards, parking enforcement, information technology (IT), etc.)	☐☐☐☐☐	☐☐☐☐☐

4. **Enter the number of <u>full-time sworn</u> officers by race, Hispanic origin and sex for the pay period that included December 31, 2024.** *If none, enter '0'.*

	Male	Female
a. White, non-Hispanic		
b. Black or African American, non-Hispanic		
c. Hispanic or Latino		
d. American Indian or Alaska Native, non-Hispanic		
e. Asian, non-Hispanic		
f. Native Hawaiian or other Pacific Islander, non-Hispanic		
g. Two or more races		
h. Not known		
i. Total <u>full-time sworn</u> officers (*sum of rows a-h*)		

5. **Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner) for the pay period that included December 31, 2024.**

a. Sex

○ Male
○ Female

b. Race (*select all that apply*)

☐ White
☐ Black or African American
☐ Hispanic or Latino
☐ American Indian or Alaska Native
☐ Asian
☐ Middle Eastern or Northern African
   Native Hawaiian or other Pacific Islander

6. **Enter the number of <u>full-time sworn</u> officers by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2024.** *If a position did not exist in your agency, select 'N/A'. If none, enter '0'.*

	Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)	Sergeant or equivalent first-line supervisor
	☐ N/A	☐ N/A
a. White, non-Hispanic		
b. Black or African American, non-Hispanic		
c. Hispanic or Latino		
d. American Indian or Alaska Native, non-Hispanic		
e. Asian, non-Hispanic		
f. Native Hawaiian or other Pacific Islander, non-Hispanic		
g. Two or more races		
h. Not known		
i. Total <u>full-time sworn</u> officers *(sum of rows a-h)*		
j. Male		
k. Female		
l. Total <u>full-time sworn</u> officers *(sum of rows j and k)*		

7. **Enter the number of <u>full-time</u> agency personnel who were bi- or multilingual as of December 31, 2024.** *Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.*

	Bilingual or Multilingual Full-Time Personnel
a. Sworn with general arrest powers	
b. Non-sworn/civilian personnel	

8a. **As of December 31, 2024, how did your agency address the following problems/tasks?** *Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.*

| Type of problem/task | (1) Agency had a <u>specialized unit</u> with personnel assigned <u>full-time</u> to address this problem/task | Agency DID NOT HAVE a specialized unit with <u>full-time</u> personnel | | (4) Agency did not formally address this problem/task | (5) Agency's jurisdiction did not have this problem (N/A) |
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel		
a. Bias/hate crime	○	○	○	○	○
b. Child abuse/endangerment	○	○	○	○	○
c. Cybercrime	○	○	○	○	○
d. Domestic violence	○	○	○	○	○
e. Firearms	○	○	○	○	○
f. Gangs	○	○	○	○	○
g. Human trafficking	○	○	○	○	○
h. Impaired drivers (DUI/DWI)	○	○	○	○	○
i. Juvenile crimes	○	○	○	○	○
j. Methamphetamine labs	○	○	○	○	○
k. Missing children	○	○	○	○	○
l. Parking enforcement	○	○	○	○	○
m. School safety	○	○	○	○	○
n. Sexual assault	○	○	○	○	○
o. Terrorism/homeland security	○	○	○	○	○
p. Traffic enforcement	○	○	○	○	○

8b. As of December 31, 2024, how did your agency address the following problems/tasks? *Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.*

| Type of problem/task | (1) Agency had a __specialized unit__ with personnel assigned __full-time__ to address this problem/task | Agency DID NOT HAVE a specialized unit with __full-time__ personnel | | (4) Agency did not formally address this problem/task | (5) Agency's jurisdiction did not have this problem (N/A) |
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel		
a. Agency standards/accreditation	○	○	○	○	○
b. Bomb/explosive disposal	○	○	○	○	○
c. Community policing	○	○	○	○	○
d. Crime analysis	○	○	○	○	○
e. Crime scene investigation	○	○	○	○	○
f. Homelessness	○	○	○	○	○
g. Internal affairs	○	○	○	○	○
h. Mental health/crisis intervention	○	○	○	○	○
i. Opioids	○	○	○	○	○
j. Public relations	○	○	○	○	○
k. Research and planning	○	○	○	○	○
l. Special operations (e.g., SWAT)	○	○	○	○	○
m. Victim assistance	○	○	○	○	○

Section II: Budget

9a. Enter your agency's total operating budget for the fiscal year specified below. *If the budget is not available, provide an estimate and check the box below. DO NOT include building construction costs or major equipment purchases.*

Operating Budget	Please mark if this figure is an estimate
Fiscal year that included December 31, 2024: $ ☐☐,☐☐☐,☐☐☐,☐☐☐.00	☐

9b. Please indicate the month and day on which your agency's fiscal year begins:

☐☐ / ☐☐
M M / D D

(Continued on next page)

10. **Enter the total estimated value of money, goods, and property received by your agency from an <u>asset forfeiture</u> program during the fiscal year that included December 31, 2024.** *If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.*

$ ☐☐☐ , ☐☐☐ , ☐☐☐ .00

☐ **Please mark here if this figure is an estimate**

Section III: Community Policing (LOCAL POLICE ONLY)

11. **During the 12-month period ending December 31, 2024, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?**

	Yes	No
a. Academic/university staff	○	○
b. Advocacy groups	○	○
c. Business groups	○	○
d. Federal law enforcement agencies	○	○
e. Law enforcement organizations (e.g., IACP, National Police Foundation)	○	○
f. Neighborhood associations	○	○
g. Non-law enforcement government agencies	○	○
h. State or local law enforcement agencies	○	○
i. Victim service providers	○	○
j. Other (please specify):	○	○

12. **During the 12-month period ending December 31, 2024, did your agency solicit feedback from the community for any of the following?** *Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.*

	Yes	No
a. Allocating resources to neighborhoods	○	○
b. Assessing community trust	○	○
c. Evaluating officer or agency performance	○	○
d. Informing agency policies and procedures	○	○
e. Prioritizing crime/disorder problems	○	○
f. Training development	○	○

13. During the 12-month period ending December 31, 2024, which of the following did your agency do?

	Yes	No
a. Maintain a written community policing plan	○	○
b. Conduct a citizen police academy	○	○
c. Conduct citizen range days	○	○
d. Conduct foot patrol	○	○
e. Work with a Community Advisory Committee	○	○
f. Other (please specify):	○	○

Section IV: Selection and Training

14a. Indicate your agency's minimum education requirement which new (non-lateral) <u>sworn</u> personnel recruits must have at hiring or within two years of hiring. *Mark ONLY ONE response.*

○ Four-year college degree required

○ Two-year college degree required

○ Some college, but no degree required

→ *Total credit hours required:* ☐☐☐

○ High school diploma or equivalent required

○ No formal education requirement → *SKIP to #15 on page 10*

14b. Does your agency consider <u>military service</u> as an exemption to this minimum education requirement?

○ Yes

○ No

(Continued on next page)

15. **Which of the following screening techniques are used by your agency in selecting new (non-lateral) <u>sworn</u> officer recruits?**

Background check	Yes	No
a. Background investigation	○	○
b. Credit history check	○	○
c. Criminal history check	○	○
d. Driving record check	○	○
e. Social media check	○	○

Personal attributes	Yes	No
f. Cognitive ability assessment (e.g., writing, reading comprehension, analytical skills)	○	○
g. Interpersonal skills assessment	○	○
h. Personality/psychological inventory	○	○
i. Psychological interview	○	○
j. Polygraph exam	○	○

Physical attributes	Yes	No	
k. Drug test	○	○	
l. Medical exam	○	○	
m. Vision test	○	○	
n. Physical agility/fitness test	○	○	→ *If no, SKIP to #16*
o. *(If yes to #15n)* Does your agency have different standards based on sex?	○	○	

16. **How many total hours of <u>academy</u> training and <u>field</u> training (e.g., with FTO) are required of your agency's new (non-lateral) <u>sworn</u> officer recruits?** *Include law enforcement training ONLY. If no training of that type is required, enter '0'.*

	Academy training hours	Field training hours
a. State mandated hours	☐☐☐☐	☐☐☐☐
b. Additional training hours	☐☐☐☐	☐☐☐☐
c. Total hours of training *(sum of rows a and b)*	☐☐☐☐	☐☐☐☐

17. **What is the minimum annual number of in-service hours of training that is required for your agency's <u>full-time sworn</u> officers?** *Include law enforcement training ONLY. If no training of that type is required, enter '0'.*

	Minimum annual hours per officer
a. State mandated hours	☐☐☐☐
b. Additional training hours	☐☐☐☐
c. Total hours of training *(sum of rows a and b)*	☐☐☐☐

Section V: Hiring and Retention

18a. During the 12-month period ending December 31, 2024, how many <u>full-time sworn</u> officers were <u>hired</u> by your agency? *Include all full-time sworn personnel hired whether they are currently employed by the agency or not.*

Number of full-time sworn officers hired

→ *If 0, SKIP to #22a.*

18b. *(If at least one new hire)* **How many of those hires were:**

	Number of Full-Time Sworn Officers Hired
a. Entry-level hires (non-lateral)	
b. Lateral transfers/hires	
c. Other new hires	

→ *If #18b, row a (entry-level hires) is 0, SKIP to #20.*

19. Based on the most recent class of entry-level <u>sworn</u> officers hired, on average, how many weeks passed from the time they submitted their application to the time they were offered employment? *DO NOT include basic academy training.*

Average number of weeks until hire

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20. Which of the following types of applicants for entry-level <u>sworn</u> officer hires were targeted through special recruitment efforts during the 12-month period ending December 31, 2024?

	Yes	No
a. 4-year college graduates	○	○
b. Military veterans	○	○
c. Multi-lingual speaking	○	○
d. People with prior law enforcement experience	○	○
e. Racial/ethnic minorities	○	○
f. Women	○	○
g. Other (please specify):	○	○

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21. Did your agency offer any of the following incentives for entry-level <u>sworn</u> officer hires during the 12-month period ending December 31, 2024?

	Yes	No
a. Employment signing bonus	○	○
b. Free or reimbursed academy training	○	○
c. Salary paid during academy training	○	○
d. Training academy graduation bonus	○	○
e. Relocation assistance (e.g., moving, travel costs)	○	○
f. Other (please specify):	○	○

22a. During the 12-month period ending December 31, 2024, how many <u>full-time sworn</u> officers <u>separated</u> from your agency? *DO NOT include sworn officer recruits who separated prior to completing academy training. If none, enter '0'.*

☐☐☐ Number of full-time sworn officers separated

→ *If 0, SKIP to #23 on page 13*

22b. *(If at least one separation)* **How many of those separations were:**

	Number of Full-Time Sworn Officers Separated
a. Probationary rejections	☐☐☐
b. Layoffs	☐☐☐
c. Dismissals (e.g., terminations, forced resignations or separations)	☐☐☐
d. Voluntary resignations	☐☐☐
e. Medical/disability retirements	☐☐☐
f. Non-medical retirements	☐☐☐
g. Deaths	☐☐☐
h. Other reasons	☐☐☐

(Continued on next page)

23. Which of the following best describes your agency's exit interview policy used to assess <u>full-time sworn</u> officers' reasons for departure? *Mark ONLY ONE response.*

◯ Exit interviews conducted with officers selected by the agency
◯ Exit interviews conducted with officers if they request one
◯ Exit interviews conducted based on other policy
◯ Exit interviews typically not conducted

24. Enter the base <u>annual</u> salary schedule for the following <u>full-time sworn</u> positions as of December 31, 2024. *If a position does not exist on a full-time basis in your agency, select 'NA.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.*

	Base ANNUAL Salary		N/A
	Minimum	Maximum	
a. Chief executive (chief, director, etc.)	$ ___,___.00	$ ___,___.00	☐
b. Sergeant or equivalent first-line supervisor	$ ___,___.00	$ ___,___.00	☐
c. Entry-level officer (post-academy)	$ ___,___.00	$ ___,___.00	☐

25. During the 12-month period ending December 31, 2024, did your agency authorize or provide any of the following special pay for <u>sworn</u> officers?

	Yes	No
a. Bilingual ability pay	◯	◯
b. Education incentive pay	◯	◯
c. Hazardous duty pay	◯	◯
d. Merit/performance pay	◯	◯
e. Military service pay	◯	◯
f. Residential incentive pay	◯	◯
g. Shift differential pay	◯	◯
h. Special skills proficiency pay	◯	◯

(Continued on next page)

26. During the 12-month period ending December 31, 2024, did your agency offer the following benefits to increase retention among <u>full-time sworn</u> officers?

	Yes	No
a. College tuition reimbursement	○	○
b. Employee Assistance Program	○	○
c. Enhanced medical benefits	○	○
d. Enhanced retirement benefits	○	○
e. Extra overtime opportunities	○	○
f. Flexible hours to attend college	○	○
g. Free or financial allowance for uniforms	○	○
h. Housing allowance or mortgage discount program	○	○
i. Increased pay at specific service milestones	○	○
j. Job sharing or time splits	○	○
k. On-duty time allowance for fitness maintenance	○	○
l. On-site child care	○	○
m. Paid maternity leave	○	○
n. Paid paternity leave	○	○
o. Peer support program	○	○
p. Relaxed residency requirements	○	○
q. Take home vehicle	○	○
r. Other (please specify):	○	○

27. What is the standard shift length for <u>sworn patrol</u> officers in your agency?

[   ][   ] Hours per Day

(Continued on next page)

Section VI: Equipment and Operations

28. As of December 31, 2024, which of the following types of firearms were authorized for use by your agency's <u>full-time sworn</u> officers?

	On duty		Off duty	
	Authorized	**Not authorized**	**Authorized**	**Not authorized**
a. Handgun	○	○	○	○
b. Shotgun or manual rifle	○	○	○	○
c. Semi-automatic rifle (e.g., AR-15)	○	○	○	○
d. Fully automatic rifle (e.g., M-16)	○	○	○	○

29. As of December 31, 2024, which of the following types of weapons or actions were authorized for use by your agency's <u>full-time sworn</u> officers?

	Always/ Almost Always Authorized	**Authorized Under Limited Circumstances**	**Never Authorized**
a. Open hand techniques	○	○	○
b. Closed hand techniques	○	○	○
c. Takedown techniques (e.g., straight arm bar)	○	○	○
d. Vascular restraint or carotid hold	○	○	○
e. Respiratory neck restraint	○	○	○
f. Leg hobble or other restraints (not including handcuffs)	○	○	○
g. OC spray/foam	○	○	○
h. Chemical agent projectile (e.g., CS/tear gas, OC pellets)	○	○	○
i. Baton	○	○	○
j. Blunt force projectile (e.g., bean bag, rubber bullets)	○	○	○
k. Conducted energy device (e.g., Taser, stun gun, Stinger)	○	○	○
l. Other (please specify):	○↳	○↳	○

30. As of December 31, 2024, how many of the following types of video cameras were operated by your agency on a <u>regular</u> basis? *If none, enter '0'.*

	Total Number
a. Fixed-site surveillance in public areas	
b. Mobile surveillance	
c. On aerial drones	
d. In patrol cars	
e. On police officers (e.g., body-worn cameras)	
f. On weapons (e.g., firearms)	

31a. As of December 31, 2024, how many handlers and K-9s did your agency employ? *If none, enter '0'.*

[ ][ ] Handlers

[ ][ ] K-9s

→ *If your agency did not have any K-9s, SKIP to #32.*

31b. *(If at least one K-9)* **What types of activities did your K-9s engage in?**

	Yes	No
a. Bomb/explosive detecting	○	○
b. Cadaver	○	○
c. Drug detecting	○	○
d. General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)	○	○
e. Suspect apprehension	○	○
f. Search and rescue	○	○
g. Other (please specify):	○	○
[ ]		

Section VII: Technology

32. As of December 31, 2024, did your agency maintain a website?
○ Yes
○ No

33. As of December 31, 2024, did your agency use social media to communicate with the public?
○ Yes
○ No

34. As of December 31, 2024, did your agency use any of the following on a <u>regular</u> basis?

	Yes	No
a. Computer aided dispatch (CAD)	○	○
b. Record management system (RMS)	○	○
c. Automated Fingerprint Identification System (AFIS) or Next Generation Identification (NGI)	○	○
d. Geographic information systems (GIS)	○	○
e. Facial recognition	○	○
f. Infrared (thermal) imagers	○	○
g. License plate readers (LPR)	○	○
h. Tire deflation devices	○	○
i. Gunshot detection (e.g., ShotSpotter)	○	○
j. Firearm tracing (e.g., eTrace)	○	○
k. Ballistic imaging (e.g., NIBIN, IBIS)	○	○

35. As of December 31, 2024, did your agency use data for any of the following activities?

	Yes	No
a. Budget allocation	○	○
b. Hot spot analysis	○	○
c. Intelligence analysis	○	○
d. Patrol allocation	○	○
e. Predictive policing (i.e., using computer models to predict where crime will occur)	○	○
f. Social network analysis	○	○
g. Targeted enforcement	○	○

Section VIII: Policies and Procedures

36. As of December 31, 2024, did your agency have written policy or procedural directives on the following?

Officer conduct	Yes	No
a. Code of conduct and appearance	○	○
b. Maximum work hours allowed per day. Please specify: ☐☐	○	○
c. Off-duty conduct	○	○
d. Firearm discharge	○	○
e. Use of deadly force	○	○
f. Use of less-lethal force	○	○

Dealing with special populations/situations	Yes	No
g. Domestic disputes	○	○
h. Homeless persons	○	○
i. Juveniles	○	○
j. Mentally ill persons	○	○
k. Persons with intellectual or developmental disabilities	○	○

Procedural	Yes	No
l. Active shooter	○	○
m. Body-worn cameras	○	○
n. Checking on immigration status by patrol officers	○	○
o. Civilian complaints	○	○
p. Detaining federal immigration violators	○	○
q. In-custody deaths	○	○
r. Mass demonstrations	○	○
s. Motor vehicle stops	○	○
t. Prisoner transport	○	○
u. Racial profiling or unbiased policing	○	○
v. Reporting use of force	○	○
w. Social media use	○	○
x. Stop and frisk	○	○
y. Strip searches	○	○
z. Vehicle pursuits	○	○

37. **As of December 31, 2024, did your agency have an operational computerized Early Warning System or Early Intervention System for monitoring or responding to problematic officer behavior?**

○ Yes

○ No

38. **Is there a civilian complaint review board or agency in your jurisdiction that reviews complaints against officers in your agency?**

○ Yes

○ No

39. **As of December 31, 2024, did your agency require another law enforcement agency to conduct a criminal investigation in the following situations?** *ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.*

	Yes	No
a. Discharge of a firearm at or in the direction of a person	○	○
b. Use of force resulting in a subject sustaining serious bodily injury	○	○
c. Use of force resulting in a subject's death	○	○
d. In-custody death not due to use of force (e.g., suicide, intoxication or accident)	○	○

Thank You!

Thank you for participating in this survey.

Please retain a copy for your records as project staff may call to clarify responses.

Submit this form using one of the following methods:

E-mail: lemas@rti.org
Fax: 833-997-2721 (toll-free)
Mail: Use the enclosed postage-paid envelope, or mail to:

RTI International
ATTN: Cox Building FDC
(0217162.000.002.003)
PO Box 12194
Research Triangle Park, NC 27709-2194