

LAW ENFORCEMENT AGENCY PULSE SURVEY



LOCAL DEPARTMENTS AND PRIMARY STATE POLICE AGENCIES

In correspondence about this survey, please refer to the **Agency ID** number printed below in this box. (Please correct any error in name and mailing address below. If the label is correct, please check the box in the bottom right hand corner of this box.)

Agency ID:

Password:

Name:

Title:

Agency:

The label is correct

INFORMATION SUPPLIED BY

NAME				TITLE		
TELEPHONE	Area Code	Number	Extension	FAX	Area Code	Number
EMAIL ADDRESS						

Completion and Return Instructions

- Unless otherwise noted, please answer all questions using June 30, 2024 as a reference.
- **Please do not leave any items blank.** If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.
- Use an **X** when marking an answer in a response circle or box.
- There are four ways to submit this survey:
 - Online at <https://bjslecs.org/LEAP>. Please use the Agency ID and Password listed above to access the survey on the secure, encrypted website. This method allows for the ability to save partial data and return at a later time. If you or another staff member needs to access the survey multiple times, please only "submit" the survey once it is complete.
 - Mail the survey to RTI International (RTI) in the enclosed postage-paid envelope
 - Fax each page of the survey to 1-866-590-7466 (toll-free)
 - Scan and email the survey to leap@rti.org
- **Please submit your completed questionnaire by [DUE DATE].**
- If you have questions about the survey, items on the questionnaire, or how to submit completed responses, please contact the Survey Team at RTI by email at leap@rti.org or call the Help Line at 1-866-590-7466 (toll free). The Help Line is available from 9:00 a.m. to 5:00 p.m. (EST). When communicating about the survey, please reference your Agency ID.
- If you have general comments or suggestions for improving the survey, please contact Sean Goodison, Statistician, Law Enforcement Statistics Unit, Bureau of Justice Statistics, by phone at 202-307-0765 or by email at Sean.Goodison@usdoj.gov.
- Please retain a copy of your completed survey for one year. Questionnaires completed through the online option can be printed for your records.

Burden Statement

Public reporting burden for this collection of information is estimated to average 40 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 999 N. Capitol Street, NE, Washington, D.C. 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (34 U.S.C. § 10132), authorizes this information collection. Although this survey is voluntary, we urgently need and appreciate your cooperation to make the results comprehensive, accurate, and timely.

Section I: Personnel

1. Enter the number of **full-time** and **part-time paid** agency employees for the pay period specified below. Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included June 30, 2024:	Full-time	Part-time
a. Sworn officers with general arrest powers	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total paid employees (sum of rows a and b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

2. Enter the number of **full-time sworn** officer vacancies for the pay period specified below.

- a. Pay period that included **June 30, 2024:**

Full-time sworn officer vacancies
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

(Continued on next page)

Unless otherwise noted, please answer all remaining questions using June 30, 2024, as a reference.

3. Enter the number of **full-time** personnel according to their **primary** job responsibility for the pay period that included **June 30, 2024**. Count each full-time staff person **ONLY** once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

	Sworn officers with general arrest powers	Non-sworn / civilian personnel
a. Administration – Chief of police, assistants and other personnel who work in an administrative capacity. <i>Include finance, human resources, and internal affairs.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Total operations – Police officers, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. <i>Include traffic, patrol, investigations, and special operations.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total support – Dispatchers, records clerks, crime analysts, crime lab technicians and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, information technology (IT), and training.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Other personnel not included above (<i>includes, crossing guards, parking enforcement, etc.</i>)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

4. Enter the number of **full-time sworn** officers by race, Hispanic origin and sex for the pay period that included **June 30, 2024**. If none, enter '0'.

	Male	Female
a. White, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Hispanic or Latino	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Asian, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Two or more races	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Not known	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
i. Total <u>full-time sworn</u> officers (sum of rows a-h)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Section II: Budget

5a. Enter your agency's total operating budget for the fiscal year specified below. *If the budget is not available, provide an estimate and check the box below. DO NOT include building construction costs or major equipment purchases.*

Fiscal year that included
June 30, 2024:

Operating Budget	Please mark if this figure is an estimate
\$ <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> , <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> , <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> , <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> .00	<input style="width: 20px; height: 20px;" type="checkbox"/>

5b. Please indicate the month and day on which your agency's fiscal year begins:

/
 MM / DD

Section III: Hiring and Retention

6a. During the 12-month period ending June 30, 2024, how many full-time sworn officers were hired by your agency? *Include all full-time sworn personnel hired whether they are currently employed by the agency or not.*

Number of full-time sworn officers hired

→ If 0, SKIP to #7.

6b. (If at least one new hire) How many of those hires were:

	Number of Full-Time Sworn Officers Hired
a. Entry-level hires (non-lateral)	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
b. Lateral transfers/hires	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
c. Other new hires	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>

7a. During the 12-month period ending June 30, 2024, how many full-time sworn officers separated from your agency? *DO NOT include sworn officer recruits who separated prior to completing academy training. If none, enter '0'.*

Number of full-time sworn officers separated

→ If 0, SKIP to #8 on page 5

7b. (If at least one separation) How many of those separations were:

	Number of Full-Time Sworn Officers Separated
a. Probationary rejections	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Layoffs	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Dismissals (<i>includes, terminations, forced resignations or separations</i>)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Voluntary resignations	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Medical/disability retirements	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Non-medical retirements	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Deaths	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Other reasons	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Section IV: Data Use

8. As of June 30, 2024, did your agency use data for any of the following activities? Indicate yes or no for each row.

	Yes	No
a. Budget allocation	<input type="radio"/>	<input type="radio"/>
b. Hot spot analysis	<input type="radio"/>	<input type="radio"/>
c. Intelligence analysis	<input type="radio"/>	<input type="radio"/>
d. Patrol allocation	<input type="radio"/>	<input type="radio"/>
e. Predictive policing (<i>i.e., using computer models to predict where crime will occur</i>)	<input type="radio"/>	<input type="radio"/>
f. Social network analysis	<input type="radio"/>	<input type="radio"/>
g. Targeted enforcement	<input type="radio"/>	<input type="radio"/>

Thank You!

Thank you for participating in this survey.

Please retain a copy for your records as project staff may call to clarify responses.

Submit this form using one of the following methods:

E-mail: leap@rti.org

Fax: 1-866-590-7466 (toll-free)

Mail: Use the enclosed postage-paid envelope, or mail to:

RTI International
 ATTN: Data Capture
 (0217299.000.005)
 PO Box 12194, Cox Building - FDC
 Research Triangle Park, NC 27709-9779